



EMPLOYMENT TRIBUNALS

Claimant

Respondent

v

Ms AB

TUI UK Retail Limited

Heard at: Watford

On: 16 December 2025

Before: Employment Judge French

Appearances

For the Claimant: Dr ES, lay representative

For the Respondent: Mr A Edge, counsel

JUDGMENT

1. The complaint of harassment related to disability specifically a failure to act on domestic abuse allegations is struck out under Employment Tribunal Rule 37(1)(a) because it has no reasonable prospect of success. The other factual aspects of the harassment related to disability proceed.
2. The respondent's application for costs of the litigation to date is granted. The claimant must pay the respondent's costs in the sum of £2500.00.

Approved by:

Employment Judge French

17 December 2025

JUDGMENT SENT TO THE PARTIES
ON 16 January 2026

FOR THE TRIBUNAL OFFICE

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Recording and Transcription

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here: <https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>