



EMPLOYMENT TRIBUNALS

Claimant: Mr C Yates

Respondent: JD Fitness Group

JUDGMENT

1. The claim was presented in the South East Region Employment Tribunal on **20 December 2023**. The respondent has failed to present a valid response on time. The Employment Judge has decided that a determination can properly be made of the claim, or part of it, in accordance with rule 22 of the Rules of Procedure.
2. The respondent has made unauthorised deductions from the claimant's wages and must pay the claimant £619.04 gross.
3. The respondent has failed to pay the claimant's holiday entitlement and must pay the claimant £417.85 gross.
4. The respondent must pay the claimant **£1036.89** in total.

Approved by:

Employment Judge Hawksworth

Date: 15 December 2025

JUDGMENT SENT TO THE PARTIES ON

16 January 2026

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FOR THE TRIBUNAL OFFICE