



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr A Albu

**Respondent:** London Underground Limited

**Heard at:** Reading (by CVP)

**On:** 15 December 2025

**Before:** Employment Judge Baran (sitting alone)

## Appearances:

**Claimant:** Ms A Hindley (FRU Representative)

**Respondent:** Ms S Lormant (Solicitor)

## REMEDY JUDGMENT

In addition to the Judgment sent to the parties in writing on 30 October 2025, and upon the parties confirming by emails dated 8 December 2025 and 10 December 2025 that there is agreement between them as to the calculation of compensation to be paid to the claimant following that Judgment, the Tribunal makes the following awards for unfair dismissal:

1. The respondent is ordered to pay the claimant the sum of £4,282.50 made up as follows:

- (a) A basic award of £4,282.50, and
- (b) A compensatory award of £0.

2. The recoupment regulations do not apply.

Approved by:

**Employment Judge Baran**

**15 December 2025**

Sent to the parties on:

16 January 2026

For the Tribunal Office:

Notes

1. Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.
2. Judgments and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.
3. Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>