



EMPLOYMENT TRIBUNALS

Claimant: Mr J Blow

Respondent: Asda Stores Limited

Heard at: Leeds by CVP video link **On:** 8 and 9 January 2026

Before: Employment Judge Shepherd

Appearances

For the claimant: Ms Del Luongo

For the respondent: Mr Healy, counsel

JUDGMENT

The unanimous judgment of the Tribunal is that:

1. The claim of unfair dismissal is well-founded and the respondent is ordered to pay the claimant £15,200.
2. The claim of wrongful dismissal is well-founded but no further payment is ordered as the claimant was not in paid employment and no notice pay is payable.

Employment Judge Shepherd

Date: 9 January 2026

