



# EMPLOYMENT TRIBUNALS

Claimant: **Mr W Price**

Respondent: **Worcester Business Improvement District**

## JUDGMENT

The claim is struck out.

## REASONS

1. The claimant complains of unfair dismissal.
2. Section 108 of the Employment Rights Act 1996 requires a claimant to have not less than two years service to make an unfair dismissal complaint.
3. The claimant was employed by the respondent for less than two years.
4. Therefore the claimant is not entitled to bring these proceedings.
5. The claimant responded to the strike out warning on 7 July 2025 but has failed to give an acceptable reason why the complaint should not be struck out.
6. Accordingly, the claim is struck out.

Approved by  
**Employment Judge Flood**  
**Date: 25 September 2025**