



EMPLOYMENT TRIBUNALS

Claimant: S Coker

Respondent: British Airways PLC

JUDGMENT

The claim is struck out.

REASONS

1. The Tribunal wrote to the Claimant on 1 November 2025 warning them that the Tribunal was considering striking out the claim. This was because it appeared to the Tribunal, applying Rule 38 of the Employment Tribunal Procedure Rules 2024, that
 - the Claimant had not complied with the Order of the Tribunal dated 26 September 2025 to provide medical evidence for the non-attendance in September 2025; and
 - the claim had not been actively pursued as the Claimant had failed to attend two preliminary hearings.
2. The letter gave the Claimant an opportunity to explain why the claim should not be struck out, or to request a hearing at which to do so. The Claimant has not replied.
3. I am satisfied that the grounds for striking out the claim under Rule 38 apply, and that it would be in accordance with the overriding objective in Rule 3 to strike out the claim. This is because the Claimant has taken no steps to progress the claim, nor to comply with the aforementioned order. A fair hearing is therefore no longer possible.
4. The claim is therefore struck out.

Approved by:

Employment Judge Graham
7 January 2026

JUDGMENT SENT TO THE PARTIES ON

15 January 2026

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FOR THE TRIBUNAL OFFICE