

Commissioners' Board Effectiveness Review 2023-24

8 Responses

32:22 Average time to complete

Active Status

1. Name of person responding

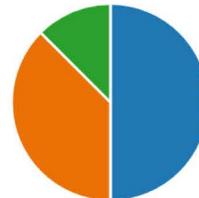
8
Responses

Latest Responses

"Jennie Price"
"William Worsley"
"Ross Murray"

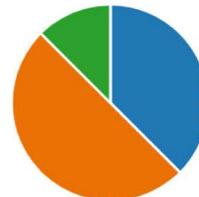
2. The board has a clear Terms of Reference

Strongly Agree	4
Partly Agree	3
Partly Disagree	1
Strongly Disagree	0



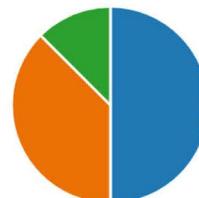
3. The Terms of Reference is regularly reviewed by the board

Strongly Agree	3
Partly Agree	4
Partly Disagree	1
Strongly Disagree	0



4. The board has developed a strategy for the organisation that is central to the way it is directed

Strongly Agree	4
Partly Agree	3
Partly Disagree	1
Strongly Disagree	0



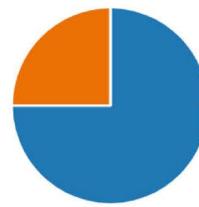
5. The strategy is well aligned to the organisation's remit and its capabilities, i.e. its people, assets, intellectual property, and financial and other resources

Strongly Agree	4
Partly Agree	4
Partly Disagree	0
Strongly Disagree	0



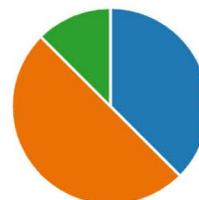
6. The strategy and actions following from it support Government/Ministers' strategic aims

Strongly Agree	6
Partly Agree	2
Partly Disagree	0
Strongly Disagree	0



7. The board devotes quality time to reviewing the implementation of the strategy

Strongly Agree	3
Partly Agree	4
Partly Disagree	1
Strongly Disagree	0



8. Significant programmes and projects are clearly aligned to the strategy and fall within the organisation's remit

Strongly Agree	3
Partly Agree	5
Partly Disagree	0
Strongly Disagree	0



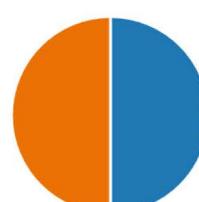
9. Additional comments on Terms of Reference, Strategy and Remit

7
Responses

Latest Responses
"We are at a relatively early stage in the life of the Commission's overarching..."
"I think the terms of reference could be reviewed and strengthened"

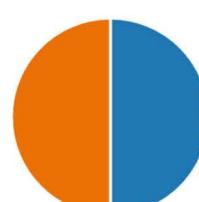
10. Management/sub-boards regularly reports to the board on key outcomes and targets that flow directly from the strategy

Strongly Agree	4
Partly Agree	4
Partly Disagree	0
Strongly Disagree	0



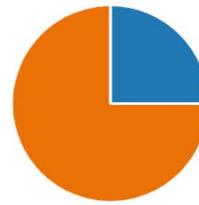
11. The board gets early-warning signals of problems ahead that will adversely affect key outcomes, targets or financial performance

Strongly Agree	4
Partly Agree	4
Partly Disagree	0
Strongly Disagree	0



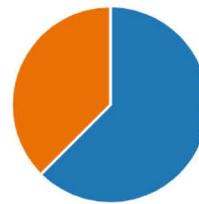
12. Management provides a thorough analysis of performance against budget, targets and key outcomes, and discusses any necessary remedial action

Strongly Agree	2
Partly Agree	6
Partly Disagree	0
Strongly Disagree	0



13. The board takes collective responsibility for the performance of the organisation

Strongly Agree	5
Partly Agree	3
Partly Disagree	0
Strongly Disagree	0



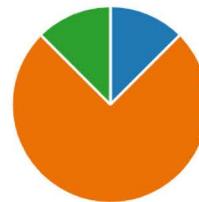
14. Additional comments on Performance Measurement

6
Responses

Latest Responses
"Due to our structure with the three arms of the Commission undertaking the...

15. Relations with the sponsor department (Defra) are productive and supported by regular and open communication

Strongly Agree	1
Partly Agree	6
Partly Disagree	1
Strongly Disagree	0



16. The board receives full reports whenever the chair or Accounting Officer/Chief Executive meets with Ministers, other key stakeholders and major funders. The reports include stakeholder perspectives on the organisation's performance, strengths and areas for development, where appropriate.

Strongly Agree	7
Partly Agree	1
Partly Disagree	0
Strongly Disagree	0



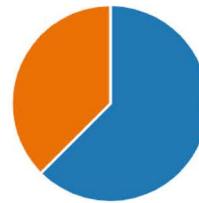
17. The board communicates, listens and responds well to the sub-boards.

Strongly Agree	5
Partly Agree	3
Partly Disagree	0
Strongly Disagree	0



18. The board has sufficient expertise, support, time, and access to key staff and information to enable it to discharge its monitoring and oversight role effectively.

Strongly Agree	5
Partly Agree	3
Partly Disagree	0
Strongly Disagree	0



19. Additional comments on Relationships with Key Stakeholders

7
Responses

Latest Responses
*"My comments in relation to performance measurement are also relevant he...
"The relationship with Defra is working well but can be slow and frustrating. ...*

20. The board takes full account of risk in its decisions, for example, in relation to proposed major projects and programmes

Strongly Agree	6
Slightly Agree	2
Slightly Disagree	0
Strongly Disagree	0



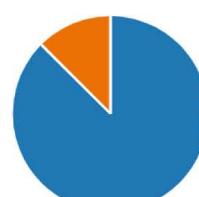
21. The board is satisfied there have been no problems with regulatory and similar requirements, and that sound health and safety, employment and other practices are implemented to protect the organisation against unnecessary litigation and reputation risk

Strongly Agree	7
Slightly Agree	1
Slightly Disagree	0
Strongly Disagree	0



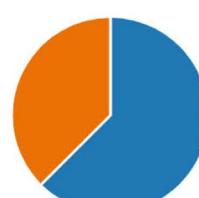
22. The board monitors the political environment for potential changes to its remit and assesses the impact these will have on the work of the Forestry Commission

Strongly Agree	7
Slightly Agree	1
Slightly Disagree	0
Strongly Disagree	0



23. No substantial, unexpected problems have emerged which the board should have been aware of earlier

Strongly Agree	5
Slightly Agree	3
Slightly Disagree	0
Strongly Disagree	0



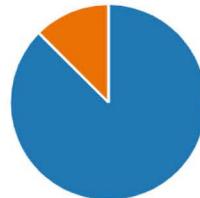
24. Additional comments on Risk Management

1
Responses

Latest Responses

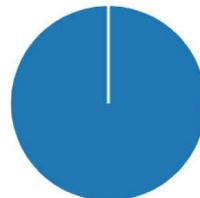
25. The board is cohesive and combines being supportive of management with providing appropriate challenge

- Strongly Agree 7
- Slightly Agree 1
- Slightly Disagree 0
- Strongly Disagree 0



26. The Chair leads meetings well with a clear focus on the big issues facing the organisation and allows full and open discussion before major decisions are taken

- Strongly Agree 8
- Slightly Agree 0
- Slightly Disagree 0
- Strongly Disagree 0



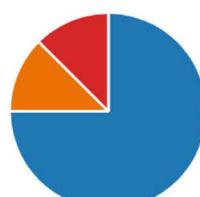
27. There is sufficient time for debate for major decisions or contentious issues with constructive challenge

- Strongly Agree 6
- Slightly Agree 2
- Slightly Disagree 0
- Strongly Disagree 0



28. Sufficient updates and information from management/sub-boards ensure board members remain up-to-date on the work ongoing across the whole of the Forestry Commission throughout their time on the board

- Strongly Agree 6
- Slightly Agree 1
- Slightly Disagree 0
- Strongly Disagree 1



29. Working as a team, the board has the right blend of skills, expertise and personalities, and the appropriate degree of diversity, to enable it to face today's and tomorrow's challenges successfully

- Strongly Agree 6
- Slightly Agree 2
- Slightly Disagree 0
- Strongly Disagree 0



30. The board constantly strives to improve its effectiveness by ensuring its own performance appraisal replicates good practice elsewhere

Strongly Agree	7
Slightly Agree	1
Slightly Disagree	0
Strongly Disagree	0



31. The board receives high quality papers and presentations in a timely manner to support the function of its duties

Strongly Agree	6
Slightly Agree	2
Slightly Disagree	0
Strongly Disagree	0



32. Additional comments on The Boardroom

5
Responses

Latest Responses

*"This is an improving Board environment with an increasing sense of purpose...
The board is working well in a collegiate style. There is currently a good bal...*

33. Any other comments or feedback

2
Responses

Latest Responses

"The difference between Strongly Agree and Slightly Agree as standard answ...