



# EMPLOYMENT TRIBUNALS

**Claimant:** L Lowry

**Respondent:** Mane ventures limited

## JUDGMENT

1. The claim was presented in the London South Employment Tribunal on 25 February 2025. The respondent has failed to present a valid response on time. The Employment Judge has decided that a determination can properly be made of the claim, or part of it, in accordance with rule 22 of the Rules of Procedure.
2. The claimant was dismissed in breach of contract in respect of notice and the respondent must pay damages to the claimant of £518.00 gross, calculated at a rate of £18.50 per hour for 28 hours.
3. The respondent has failed to pay the claimant's holiday entitlement and must pay the claimant £888.00 gross, calculated at a rate of £18.50 per hour for 6 days (8 hours per day).
4. The respondent must pay the claimant **£1,406.00** in total.
5. It is for the claimant to account to HMRC for any sums owed to it in respect of any sums received from the respondent pursuant to this judgment.

Approved by:

**Employment Judge Leith**  
**Date: 3 December 2025**

JUDGMENT SENT TO THE PARTIES ON  
14 January 2026

FOR THE TRIBUNAL OFFICE

P Wing