



EMPLOYMENT TRIBUNALS

Claimant: Ali Sarfraz
Respondent: Wiseguys Pizzeria Limited

JUDGMENT

1. The claim was presented in the South East Employment Tribunal on 27 February 2025. The respondent has failed to present a valid response on time. The Employment Judge has decided that a determination can properly be made of the claim in accordance with rule 22 of the Employment Tribunal Rules of Procedure 2024.
2. The respondent:
 - a. made unauthorised deductions from the claimant's wages in the sum of £1,192.00 (gross) in respect of pay due in October and November 2024;
 - b. failed to give the claimant notice of termination for which the claimant is entitled to damages of one week's net pay: £210 (net).
 - c. failed to pay the claimant the sum of £444.87 (gross) in respect of 1.94 days holiday accrued but untaken at the termination of employment.
3. The respondent is therefore ordered to pay the claimant the sum of £1,636.87 (gross pay) and £210 (net pay) = £1,846.87 in total.

Approved by:
Employment Judge Hawksworth

10 September 2025

JUDGMENT SENT TO THE PARTIES ON
5 January 2026

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FOR THE TRIBUNAL OFFICE