



EMPLOYMENT TRIBUNALS

Claimant: Mr C Rumbolt

Respondent: P5 Creative Build Limited

JUDGMENT

- 1 The claim was presented to the Watford Employment Tribunal on 10 April 2025. The respondent has failed to present a valid response on time. The Employment Judge has decided that a determination can properly be made of the claim, in accordance with rule 22 of the Rules of Procedure. The judge sees that the respondent has asserted that the party which owes the claimant his unpaid wages is "Darren Blackwell, trading as PS Creative Build (Sole Trader)". If that is the case then it is likely that the claimant was misinformed about his employer. In any event, it is in the judge's view appropriate to give the claimant judgment for the sum which he claims, not least because of the co-incidence of the name of the respondent and the trading name of Darren Blackwell. It will be open to the respondent to apply for (1) an extension of time under rule 21 for presenting its ET3 response and (2) the reconsideration of the judgment under rule 69.
- 2 The respondent has failed to pay the claimant's salary for December 2024, which is £2,013.36 net, and must pay the claimant that sum net, and must pay His Majesty's Customs and Revenue such income tax and national insurance payments as are payable in relation to that net sum.

Approved by

Employment Judge Hyams

Date: 3 September 2025

Sent to the parties on:
6 January 2026

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For Secretary of the Tribunals