



EMPLOYMENT TRIBUNALS

Claimants
C Hutchison

v

Respondents
Watches of Switzerland
Operations Limited

Heard at: Watford by video
Before: Employment Judge W Anderson

On: 8 December 2025

Appearances

For the claimant: J Eisen (lay representative)
For the respondent: M Haworth (solicitor)

JUDGMENT

1. The complaints of unfair dismissal, whistleblowing and unpaid wages were not presented within the applicable time limit. It was reasonably practicable to do so. Those complaints are therefore dismissed.
2. The complaints of race and disability discrimination were not presented within the applicable time limit, but it is just and equitable to extend the time limit. The complaints of race and disability discrimination will therefore proceed.

Approved by:

Employment Judge W Anderson

Date: 8 December 2025

Sent to the parties on:
30 December 2025

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For the Tribunal Office