



EMPLOYMENT TRIBUNALS

Claimant
Miss S Bi

v

Respondents
Matrix Academy Trust

PRELIMINARY HEARING (CONDUCTED IN PUBLIC VIA THE CLOUD VIDEO PLATFORM)

Heard at: **Birmingham** On: **11 December 2025**

Before: **Employment Judge Perry**

Appearances

For the Claimant: **In person**

For the Respondents: **Mrs H Anderson (counsel)**

JUDGMENT

1. The respondents' application to strike out the claimant's claim is granted. The manner in which the claimant has conducted these proceedings has been scandalous, unreasonable or vexatious and in the circumstances it is proportionate and in the interests of justice to strike out the claimant's claims in their entirety.
2. The respondent indicated that it intends to seek costs. I have issued an order in relation to that application. That will follow under separate cover.

approved by me

Employment Judge Perry

Dated: **12 December 2025**

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

All judgments (apart from those under rule 52) and any written reasons for the judgments are published, in full, online at <https://www.gov.uk/employment-tribunal-decisions> shortly after a copy has been sent to the claimants and respondents.

The Employment Tribunal has no power to refuse to place a judgment or reasons on the online register, or to remove a judgment or reasons from the register once they have been placed there. If you consider that these documents should be anonymised in any way prior to publication, you will need to apply to the Employment Tribunal for an order to that effect under Rule 50 of the Employment Tribunal's Rules of Procedure. Such an application would need to be copied to all other parties for comment.