



EMPLOYMENT TRIBUNALS

Claimant: Miss J Millhouse

Respondent: Jaan Services

JUDGMENT

The claim is struck out.

REASONS

1. The Tribunal wrote to the claimant on **31 October 2025** warning them that the Tribunal was considering striking out the claim. This was because it appeared to the Tribunal, applying Rule 38 of the Employment Tribunal Procedure Rules 2024, that
 - the claimant had not complied with the Order of the Tribunal dated **5 August 2025**
 - the claim had not been actively pursued
2. The letter gave the claimant an opportunity to explain why the claim should not be struck out, or to request a hearing at which to do so. The claimant has not replied.
3. I am satisfied that the grounds for striking out the claim under Rule 38 apply, and that it would be in accordance with the overriding objective in Rule 3 to strike out the claim.
4. The claim is therefore struck out.
5. The hearing on **6 January 2026** will not take place.

Approved by:

Employment Judge Graham

Date: 23 December 2025

JUDGMENT SENT TO THE PARTIES ON

13 January 2026

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FOR THE TRIBUNAL OFFICE