



EMPLOYMENT TRIBUNALS

Heard at Croydon (by video) **On** 16 December 2025

Claimant Mr Adrian Pearce

Respondent Investment Fintec Group Limited

Before Employment Judge Fowell

Appearances

Claimant In person

Respondent No appearance

JUDGMENT

1. The respondent has not responded to the claim and so judgment is given for the claimant.
2. The respondent is ordered to pay the claimant compensation for unlawful deduction from wages in the sum of £4,379.20. This covers the period from 12 August to 30 September 2024.
3. Given the claimant's other earnings during that tax year, no tax is required to be deducted from this sum. It is therefore payable in full.

Employment Judge Fowell
Date: 12 January 2026

Sent to the parties on:
Date: 12 January 2026

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

Recording and Transcription

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>