



EMPLOYMENT TRIBUNALS

Claimant: Miss M Craig

Respondent: Peasmarsh Place (Country Care) Limited

Heard at: London South Employment Tribunal

On: 15, 16 and 17 December 2025

Before: EJ J England

Representation

Claimant: Representing herself

Respondent: Mr R Pal (Litigation Consultant)

JUDGMENT

1. The claim for pregnancy/maternity discrimination succeeds on the basis of the following acts:
 - a. The failure to maintain contact during the protected period.
 - b. Stating to the Claimant 'you won't be here soon' in the context as found by the Tribunal ahead of her maternity leave.
2. For the above, the Respondent must pay the Claimant £6510, comprising £5500 for injury to feelings and £1010 for interest.
3. All other claims are dismissed.

Employment Judge England

Date 17 December 2025

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

Recording and Transcription

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>