



EMPLOYMENT TRIBUNALS

Claimant: C Kelsey

Respondent: Plankbridge Limited

RECORD OF A PRELIMINARY HEARING

Heard at: Exeter (in private, CVP) **On:** 19 November 2025

Before: Employment Judge Oldroyd

Appearances

For the Claimants: In person

For the Respondent: Counsel

JUDGMENT

1. The claim for wrongful dismissal / breach of contract is not well founded and is dismissed.
2. The Claimant was unfairly dismissed. Issues relating to the Claimant's remedy will be determined at a further hearing.

EJ Oldroyd
19 November 2025

Sent to the parties on
12 January 2026

Reasons

Reasons for the decision having been given orally at the hearing, written reasons will not be provided unless a written request is received from either party within 14 days of the sending of this record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

Recording and Transcription

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>