



EMPLOYMENT TRIBUNALS

Claimant: Mr A Abid

Respondent: HUGO BOSS UK Limited

Heard at: Midlands West Employment Tribunal via video hearing

On: 8 and 9 January 2026

Before: Employment Judge Fitzgerald

Representation

Claimant: In person

Respondent: Mr McGlashan, Solicitor

JUDGMENT

1. The Claimant's claim for unfair dismissal fails and is dismissed.

Employment Judge Fitzgerald

Date 9 January 2026

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.