



# EMPLOYMENT TRIBUNALS

**Claimant:** Erika Hewitt

**Respondent:** Ruskington Garden Centre Limited

**Record of an Attended Preliminary Hearing  
at the Employment Tribunal  
Audio Recorded by CVP**

**Heard at:** Nottingham

**Heard on:** 20 November 2025

**Before:** Employment Judge Hutchinson (sitting alone)

**Appearances:**

**Claimant:** Mr R Hewitt, Husband

**Respondents:** Mr R Wyborn, Solicitor

## JUDGMENT

The Employment Judge gave judgment as follows:

1. The claim of unfair dismissal is withdrawn and dismissed.
2. The claims of discrimination proceed.

**Approved by:**

**Employment Judge Hutchinson**

**Dated: 04 December 2025**

Sent to the parties on

...09 January 2026.....

For the Employment Tribunal

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**Note**

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing, or a written request is presented by either party within 14 days of the sending of this written record of the decision.

**Public access to employment tribunal decisions**

Judgments and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

**"Recordings and Transcription**

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>