



EMPLOYMENT TRIBUNALS

Claimant

Ms E Bentil

Respondent

v Elysium Healthcare Limited

Heard at:

Watford Tribunal

On: 8, 9, 10, 11, 12 December 2025

Before:

Employment Judge Cowen

Mr W Dykes

Mrs I Sood

Appearances

For the Claimant: Ms Godwins (solicitor)

For the Respondent: Mr Livingstone (counsel)

JUDGMENT

For the reasons given in an oral judgment;

1. The Claimant's claims for disability discrimination and unfair dismissal are dismissed.
2. The Claimant's claims of holiday and notice pay are dismissed upon withdrawal.

Approved by;

Employment Judge Cowen

Date: ...12 December 2025

Sent to the parties on: 9 January 2026

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For the Tribunal Office

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Recording and Transcription

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here: <https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>