



# EMPLOYMENT TRIBUNALS

**Claimant**

Ms E Bentil

**Respondent**

v Elysium Healthcare Limited

**Heard at:**

Watford Tribunal

**On:** 8,9,10,11,12 December 2025

**Before:**

Employment Judge Cowen

Mr W Dykes

Mrs I Sood

**Appearances**

**For the Claimant:**

Ms Godwins (solicitor)

**For the Respondent:**

Mr Livingstone (counsel)

## JUDGMENT

For the reasons given in an oral judgment;

1. The Claimant's claims for disability discrimination and unfair dismissal are dismissed.
2. The Claimant's claims of holiday and notice pay are dismissed upon withdrawal.

Approved by;

\_\_\_\_\_  
Employment Judge Cowen

Date: ...12 December 2025

Sent to the parties on: 9 January 2026

.....  
For the Tribunal Office

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

**Recording and Transcription**

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here: <https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>