



EMPLOYMENT TRIBUNALS

Claimant: Mr D Sargent

Respondent: Marston's plc

Heard at: London South Employment Tribunal, Croydon (by video)

On: 12 December 2025

Before: Employment Judge Abbott

Representation

Claimant: Mr S Lampard, friend of the claimant

Respondent: Miss G Corby, barrister, instructed by Howes Percival LLP

JUDGMENT ON STRIKE OUT APPLICATION

The respondent's application of 10 December 2025 to strike out the claim is refused.

Approved by:

Employment Judge Abbott

Date: 12th December 2025

Order sent to parties on:

Date: 7th January 2026

For the Tribunal Office

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

Recording and Transcription

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>