



# EMPLOYMENT TRIBUNALS

**Claimant:** Ms Mary Carter

**Respondent:** Sussex Community NHS Foundation Trust

**Heard at:** Croydon (by CVP)

**On:** 8 December 2025

**Before:** Employment Judge Lumby

**REPRESENTATION:**

**Claimant:** Mr M Lansman (counsel)

**Respondent:** Mrs J Twomey-Calder (counsel)

## PRELIMINARY HEARING IN PUBLIC JUDGMENT

The judgment of the Tribunal is as follows:

**Strike out of complaints**

1. All complaints except automatically unfair dismissal are struck out under Employment Tribunal Rule 38(1)(a) because the Tribunal does not have jurisdiction to consider them and so they have no reasonable prospect of success.
2. The complaint of automatically unfair dismissal continues.

Approved by:  
Employment Judge Lumby  
Date: 8 December 2025

Sent to the parties on:  
Date: 7 January 2026

**Note**

Reasons for the judgment were given orally at the hearing. Written reasons will not be provided unless a party asked for them at the hearing or a party makes a written request within 14 days of the sending of this written record of the decision.

**Public access to employment tribunal decisions**

Judgments (apart from judgments under rule 51) and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.