



# EMPLOYMENT TRIBUNALS

**Heard at** Croydon (by video) **On** 15 December 2025

**Claimant** Mr A Chapman

**Respondent** F D Copeland & Sons Limited

**Before** Employment Judge Fowell

**Appearances**

**Claimant** No appearance

**Respondent** Chris Canning of counsel, instructed by Cripps LLP

## JUDGMENT

The claim is dismissed in its entirety under rule 47 of the Employment Tribunal Rules of Procedure following the claimant's failure to attend this hearing.

## REASONS

1. This hearing was listed to consider whether to strike out the claim on the basis that it has not been actively pursued, alternatively because Mr Chapman has not complied with Tribunal directions.
2. That application was made following a case management hearing on 6 March 2025 which Mr Chapman also failed to attend. The Employment Judge directed him to explain why by 20 March 2025, but there was no reply.
3. Then on 2 July 2025 Mr Chapman wrote to say that he had been unable to access his email for a few months. Two days later he sent a further email setting out his alleged protected disclosures. Since then nothing has been heard from him.
4. The hearing was put back for 30 minutes while the Tribunal clerk tried to contact Mr Chapman to find out why he was not here. She tried by phone and email without any response.
5. In those circumstances it does appear that the claim has been abandoned, or at least not actively pursued, and so I conclude that it is in the interests of justice to dismiss the claim at this stage.

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Employment Judge Fowell  
Date: 15 December 2025

Sent to the parties on:  
Date: 7 January 2026