



EMPLOYMENT TRIBUNALS

Claimant: M Orsivschi

Respondent: Anabas (UK2) Limited

Heard at: Reading (hybrid on 28-29 August 2025 (Claimant by CVP, Respondent in person at Tribunal) all parties by CVP on 10 December 2025)

On: 28 – 29 August, 10 December 2025

Before: Employment Judge Baran (sitting alone)

Appearances:

Claimant: M Orsivschi (in person)

Respondent: R Wayman (Counsel)

JUDGMENT

The Claimant's complaint of unfair dismissal under Part X Employment Rights Act 1996 is not well-founded and is dismissed.

Approved by:

Employment Judge Baran

10 December 2025

Sent to the parties on:

8 January 2026

For the Tribunal Office:

Notes

1. Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.
2. Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.
3. Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>