



EMPLOYMENT TRIBUNALS

Claimant: Jaiden Owusu-Banahene

Respondent: One 100 Limited

JUDGMENT

The claim is struck out under Employment Tribunal Rule 38(1)(d) because it has not been actively pursued.

REASONS

1. The claimant submitted his claim on 13 May 2025. The respondent has not submitted an ET3. The case was listed for a final hearing on 15 October 2025. Neither party attended. The claimant did notify the Tribunal that he was unable to attend or provide a reason for his non-attendance.
2. In a case management order of 15 October 2025, I indicated that I was considering striking out the claimant's claim because the claimant had not complied with the Tribunal's orders and the claim had not been actively pursued.
3. I directed that if the claimant wished to object, he was to provide his reasons in writing to the Tribunal or request a hearing at which he could make any objections and provide his reasons. The claimant was required to comply with that direction by 13 November 2025.
4. A copy of the case management order was sent to the claimant on 10 November. The claimant has not complied with the direction. For that reason, I am satisfied that the claim is not being actively pursued and the claim should be struck out.

Employment Judge Searley
27 November 2025