



EMPLOYMENT TRIBUNALS

Claimant: Miss Y Jiang

Respondent: Bubblewrap Limited

Heard at: East London Hearing Centre (via CVP)

On: 26 November 2025

Before: Employment Judge J Bann

Representation

For the claimant: In person

For the respondent: Mr T Fang (Director of Respondent)

JUDGMENT

The judgment of the Tribunal is as follows:

Wages

1. The complaint of unauthorised deductions from wages is not well-founded and is dismissed.

Notice Pay

2. The Respondent did terminate the Claimant's contract of employment.

3. The complaint of breach of contract in relation to notice pay is well-founded.

4. The respondent shall pay the claimant **£65.08** as damages for breach of contract. This figure has been calculated using gross pay.

Unfair Dismissal

5. The Claimant has less than two years continuous service. The Tribunal has no jurisdiction to consider her unfair dismissal claim. The complaint of unfair dismissal is dismissed.

Other payment owed

6. The claim for compensation for replacing a mobile phone stolen in the workplace is not well founded and is dismissed.

Approved by:
Employment Judge J Bann
Date: 26 November 2025