



# EMPLOYMENT TRIBUNALS

**Claimant:** Michelle Collier  
**Respondent:** Small Steps Preschool Boreham Ltd  
**Heard at:** East London Hearing Centre  
**On:** 1 December 2025  
**Before:** Regional Employment Judge Burgher

## Appearances

**For the Claimant:** In person  
**For the Respondent:** Ms Ross (Respondent Chair)

## CONSENT JUDGMENT

- 1 Having considered the representations of the parties, the Tribunal concludes that the Respondent has failed to pay the full statutory redundancy payment due to the Claimant.
- 2 The Respondent accepts that there is a shortfall in the redundancy payment in the sum of **£466.84**.
- 3 The Respondent is therefore ordered to pay to the Claimant the sum of **£466.84** in respect of the redundancy payment shortfall.

Regional Employment Judge Burgher  
Dated: 1 December 2025