



EMPLOYMENT TRIBUNALS

Claimant: Michelle Collier

Respondent: Small Steps Preschool Boreham Ltd

Heard at: East London Hearing Centre

On: 1 December 2025

Before: Regional Employment Judge Burgher

Appearances

For the Claimant: In person

For the Respondent: Ms Ross (Respondent Chair)

CONSENT JUDGMENT

- 1 Having considered the representations of the parties, the Tribunal concludes that the Respondent has failed to pay the full statutory redundancy payment due to the Claimant.
- 2 The Respondent accepts that there is a shortfall in the redundancy payment in the sum of **£466.84**.
- 3 The Respondent is therefore ordered to pay to the Claimant the sum of **£466.84** in respect of the redundancy payment shortfall.

Regional Employment Judge Burgher
Dated: 1 December 2025