



EMPLOYMENT TRIBUNALS

Claimant: Mr R Pal

Respondent: Sheffield Teaching Hospitals NHS Foundation Trust

Heard by Remote Video Link (CVP) **On:** 5 and 6 January 2026

Before: Employment Judge D N Jones
Ms L Fawcett
Mr K Smith

REPRESENTATION:

Claimant: In person

Respondent: Mr J Arnold, counsel

JUDGMENT

The complaints of victimisation are dismissed.

Approved by:

Employment Judge D N Jones

Date: 6 January 2026

JUDGMENT SENT TO THE PARTIES ON

FOR THE TRIBUNAL OFFICE

Public access to employment tribunal decisions

Judgments and, if requested, reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

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<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>