



EMPLOYMENT TRIBUNALS

Claimant: Mr J Johnson

Respondent: Ocado Central Services Limited

Heard at: Sheffield by video **On:** 5 January 2026

Before: Employment Judge Brain

Appearances

For the claimant: In person, with Miss Hayley Mitchell, partner.

For the respondent: Miss M Bouffe, counsel.

JUDGMENT

The claimant's complaint of indirect disability discrimination brought pursuant to section 19 of the Equality Act 2010 (when read with section 39(2)(c) and (d)) is dismissed upon withdrawal.

Approved by Employment Judge Brain

Date: 5 January 2026.

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Sent to the parties on:

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For the Tribunal:

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Note - Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

Recording and Transcription

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>