



# EMPLOYMENT TRIBUNALS

**Claimant:** Shoriful Islam

**Respondent:** The Siam Zaa

**Heard at:** Newcastle **On:** 12 November 2025

**Before:** Employment Judge Childe

## JUDGMENT

The judgment of the Tribunal is as follows:

1. This is a judgment issued under rule 22. I consider that I have sufficient information on the available material to properly determine this claim.
2. The complaint of unauthorised deductions from wages is well-founded. The respondent made an unauthorised deduction from the claimant's wages in the period between **22 and 24 March 2025**.
3. The respondent shall pay the claimant **£130**, which is the gross sum deducted. The claimant is responsible for the payment of any tax or National Insurance.

**Approved by:**  
**Employment Judge Childe**  
**12 November 2025**  
Judgment sent to the parties on:

**Note**

Written reasons will not be provided unless a party asked for them at the hearing or a party makes a written request within 14 days of the sending of this written record of the decision.

**Public access to employment tribunal decisions**

Judgments (apart from judgments under rule 51) and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.