



EMPLOYMENT TRIBUNALS

Claimant: Shoriful Islam

Respondent: The Siam Zaa

Heard at: Newcastle

On: 12 November 2025

Before: Employment Judge Childe

JUDGMENT

The judgment of the Tribunal is as follows:

1. This is a judgment issued under rule 22. I consider that I have sufficient information on the available material to properly determine this claim.
2. The complaint of unauthorised deductions from wages is well-founded. The respondent made an unauthorised deduction from the claimant's wages in the period between **22 and 24 March 2025**.
3. The respondent shall pay the claimant **£130**, which is the gross sum deducted. The claimant is responsible for the payment of any tax or National Insurance.

Approved by:
Employment Judge Childe
12 November 2025
Judgment sent to the parties on:

Note

Written reasons will not be provided unless a party asked for them at the hearing or a party makes a written request within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments (apart from judgments under rule 51) and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.