

Declarations of Interest

Non-Executive Directors

2026

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Heather Baily, Chair

Current work

None

Current unpaid work

None

Current or past licence holder

No

Current business interests or other significant links with the security industry

Director of Platinum Close Management Company (from November 2024)

Past business interests or other significant links with the security industry

None

Past (recent) paid work

Non-Executive Director and Deputy Chair, Dorset Healthcare University NHS Trust (to 2022)

Non-Executive Director with Department of Justice, Northern Ireland September 2017 – March 2020

Current – other

None

Past (recent) – other

Member of Management Committee of Public Chairs Forum

Caroline Corby, Deputy Chair

Current work

Chair of Crown Prosecution Service (from September 2025)

Chair of Professional Standards Authority

Chair of Peabody

Current unpaid work

None

Current or past licence holder

No

Current business interests or other significant links with the security industry

None

Past business interests or other significant links with the security industry

None

Past (recent) paid work

Chair of Parole Board for England and Wales (to July 2025)

Non-executive director of the Children and Family Court Advisory and Support Service (Cafcass) (2014-2021)

Panel chair for the Nursing and Midwifery Council (2012-2021)

Non-executive director of the Criminal Cases Review Commission (2014-2019)

Non-executive director of the Architects Registration Board (2017-2019)

Current – other

Trustee of the John Mills Charitable Trust

Past (recent) – other

Member of the Management Committee of the Public Chairs' Forum (to 2025)

Director of JML Limited (2014-2020) – unpaid

Duncan Worsell

Current work

Senior Exams Invigilator - Westlakes Academy, Egremont, Cumbria

Current unpaid work

Director - Beckermet Reading Rooms Community Interest Company

Current or past licence holder

No

Current business interests or other significant links with the security industry

Director/Owner - FINTUL Limited, Security Consultancy

Past business interests or other significant links with the security industry

None

Past (recent) paid work

Police Officer - Civil Nuclear Constabulary

Current – other

None

Past (recent) – other

None

Paul Glibbery

Current work

Chief Information Officer, Grainger Plc

Current unpaid work

None

Current or past licence holder

No

Current business interests or other significant links with the security industry

None

Past business interests or other significant links with the security industry

None

Past (recent) paid work

Owner/Consultant Alius Business Services (2018-2020) Account Executive
Hewlett Packard Enterprise – (2011-2018)

Current – other

None

Past (recent) – other

None

Stephen Grainger

Current work

Director of Reavley Limited
Sub Consultant Buro Happold Ltd
Carlisle Support Services as consultant (until 12 February 2026)

Current unpaid work

Director of Sandlands Park Residential Management Company Limited
Director of NA Events Ltd

Current or past licence holder

No

Current business interests or other significant links with the security industry

Member of the Security Institute

Past business interests or other significant links with the security industry

None

Past (recent) paid work

Carlisle Support Services as consultant - (August 2023 to February 2026)
London Marathon Events Limited - Mentor - (March 2024 - January 2026)
Siaco Limited - Adviser – one day only (December 2025)

Current – other

None

Past (recent) – other

None

Hannah Wadey

Current work

Chief Executive of Safer Business Network CIC

Current unpaid work

National Association of Business Crime Partnerships Board Member

Security Industry EDI Forum

Security Commonwealth Committee Member

Current or past licence holder

No

Current business interests or other significant links with the security industry

Safer Business Network delivering the Women's Night Safety Charter

Past business interests or other significant links with the security industry

Safer Business Network partnered with SIA to produce and deliver Welfare & Vulnerability Engagement.

Past (recent) paid work

None

Current – other

None

Past (recent) – other

None

Sarah Pumfrett

Current work

Board Member and ARAC Chair of Agriculture and Horticulture Development Board

Board Member and ARAC Chair of UK Space Agency

ARAC Chair of Disclosure Scotland

Independent ARC Member of Scottish Fiscal Commission

Current unpaid work

Volunteer for British Hen Welfare Trust

Current or past licence holder

No

Current business interests or other significant links with the security industry

None

Past business interests or other significant links with the security industry

None

Past (recent) paid work

None

Current – other

None

Past (recent) – other

None