



## **EMPLOYMENT TRIBUNALS (SCOTLAND)**

**Employment Judge P O'Donnell**  
**Case Number: 4103059/2025**

**Miss L Yousaf**

**Claimant**  
**Represented by:**  
**S Akhtar**

**Howden Compressors Limited**

**Respondents**  
**Represented by:**  
**K Duffy**

## **JUDGMENT**

The claim is struck out under rule 38 of the Employment Tribunal Procedure Rules 2024 on the grounds that the claim has not been actively pursued in terms of rule 38(1)(d)

## **REASONS**

1. The claimant failed to attend a case management hearing listed for 28 November 2025. No case management agenda had been lodged by the claimant in advance of the hearing and no explanation provided as to why the claimant had not attended the hearing.
2. By letter dated 28 November 2025, the Tribunal warned the claimant that it was considering striking out the claimant and gave the claimant an opportunity to give written reasons by 05 December 2025 or to request a hearing in order to consider why the claim should not be struck out.
3. The claimant has not replied to this correspondence. The Tribunal therefore

strikes out the claim on the basis that it is not being actively pursued.

**Date sent to parties** 19 December 2025