



EMPLOYMENT TRIBUNALS

Claimant: Mr N Fortes

Respondent: Desira Group PLC

Heard at: Norwich Employment Tribunal (in public)

On: 27 November 2025 (by CVP)

Before: Employment Judge Gordon Walker (sitting alone)

Appearances

For the claimant: represented himself

For the respondent: Mr A Webster, counsel

JUDGMENT

1. The respondent must pay to the claimant within 14 days of the date of this order the sum of £7,642.58, which is made up of:
 - a. An award of injury to feelings assessed at £6,500; and
 - b. An award of interest thereon at £1,142.58.

Approved by:
Employment Judge Gordon Walker

Date 27 November 2025

JUDGMENT SENT TO THE PARTIES ON
31 December 2025

FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.