Case Number: 6016261/2024

EMPLOYMENT TRIBUNALS

Claimant: Ms Harriet Elias-Jones

Respondent: City College Plymouth

Heard at: Bristol (in public, by audio CVP) **On:** 27 November 2025

Before: Employment Judge C H O'Rourke

Appearances
For the Claimants: In person
For the Respondent: Mr Z Malik - solicitor

PRELIMINARY HEARING JUDGMENT

1. The Claimant's claim of unfair dismissal is dismissed, for want of jurisdiction, having been brought out of time.

2. The Tribunal extends time to permit the Claimant to bring her claim of disability discrimination.

3. The Claimant was disabled, due to her condition of PTSD, at the material time.

Employment Judge O'Rourke
27 November 2025

Sent to the parties on:
23 December 2025
For the Tribunal Office

Note - Reasons for the decision having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing, or a written request is presented by either party within 14 days of the sending of this written record of the decision.