



# EMPLOYMENT TRIBUNALS

**Claimant**

**Mr M Bains**

**Respondent**

**Bugler Developments Ltd**

**Heard at:** **East London Employment Tribunal (via CVP)**

**On:** **11<sup>th</sup> September 2025**

**Before:** **Employment Judge King**

**Appearances**

**For the Claimant:** Failed to attend

**For the Respondent:** Mr Brotheron (non-practising solicitor/professional representative)

## JUDGMENT

1. The claimant's claims are struck out as they are not being actively pursued pursuant to Rule 38(1)(d) of the Employment Tribunal Procedure Rules 2024 and that the claimant has failed to comply with orders pursuant to Rule 38(1)(c) of the Employment Tribunal Procedure Rules 2024.

**Approved by:**  
**Employment Judge S King**  
**Dated: 11 September 2025**

**Note**

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.