



EMPLOYMENT TRIBUNALS (SCOTLAND)

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Case No: 8002163/2025 (V)

Public Preliminary Hearing – Glasgow ET (video/CVP) on 9 December 2025

Employment Judge Tinnion

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Mr. J. Rhinehart

**Claimant
In person**

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Circet (UK) Ltd.

**Respondent
No attendance**

JUDGMENT

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1. The Respondent's name is corrected to its legal name of Circet (UK) Ltd.
2. The Claimant's wages claim under s.13 of the Employment Rights Act 1996 is dismissed on withdrawal.
3. The Claimant having accepted that he was employed by the Respondent for less than 2 years, the Claimant's claim of unfair dismissal under ss.94-98 of the Employment Rights Act 1996 is dismissed.

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NOTE

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1. Judgments are published online after they have been sent to the parties. Reasons for the decisions above having been given orally at the hearing, any request for written reasons must be received within 2 weeks of the date of receipt of this Judgment. In default of a timely request, written reasons will be provided at the request of the Employment Appeal Tribunal or a competent court.

Date sent to parties: 15 December 2025