



EMPLOYMENT TRIBUNALS (SCOTLAND)

Case No: 8001391/2025

Hearing held by CVP (Glasgow) on 10 December 2025

Employment Judge R Mackay

Mr S Ndema

**Claimant
In Person**

Thorntoun Limited

**Respondent
Represented by
Ms Johnstone,
Senior
Administrator**

JUDGMENT OF THE EMPLOYMENT TRIBUNAL

For the reasons given orally at the conclusion of the hearing, the claimant is not disabled as that term is defined in the Equality Act 2010. The claim of disability discrimination is, accordingly, dismissed.

Date sent to parties

15 December 2025