



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr M Moloney

**Respondent:** Cantifix Ltd

**Heard at:** Norwich (by CVP) **On:** 2,3,4,5 December 2025

**Before:** Employment Judge Magee

## REPRESENTATION:

**Claimant:** In Person

**Respondent:** Miss Hyland (Counsel)

# JUDGMENT

The judgment of the Tribunal is as follows:

1. The Claimant's claim for unfair dismissal is well founded and succeeds.
2. The Claimant's claim for breach of contract is not well founded and is dismissed.
3. The Respondent shall pay to the Claimant the sum of £22,437.50.

**Approved**

**Employment Judge Magee**  
**10 December 2025**

Judgment sent to the parties on:  
23 December 2025

For the Tribunal:

.....

**Note**

Reasons for the judgment were given orally at the hearing. Written reasons will not be provided unless a party asked for them at the hearing or a party makes a written request within 14 days of the sending of this written record of the decision.

**Public access to employment tribunal decisions**

Judgments (apart from judgments under rule 52) and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.