



EMPLOYMENT TRIBUNALS

Claimant: Ravi Doshi

Respondent: British United Provident Association Limited

JUDGMENT

The claimant's application dated 4th December 2025 for reconsideration of the written reasons dated 27th November 2025 is refused.

REASONS

There is no reasonable prospect of the original decision being varied or revoked.

Under rule 70 of the Employment Tribunal Procedure Rules 2024, the Tribunal may reconsider a judgment only where it is in the interests of justice to do so. Reconsideration is not a mechanism for re-arguing the case or expressing disagreement with the Tribunal's conclusions; it is a limited jurisdiction, generally engaged where there has been a material procedural irregularity, an obvious error, or where new evidence has emerged that could not reasonably have been available at the original hearing. In the present case, the application identifies no such error or irregularity, advances no genuinely new evidence, and amounts in substance to a disagreement with the Tribunal's reasoning and outcome. In those circumstances, it is not in the interests of justice to reconsider the judgment, and the application is therefore refused.

Additional material was provided including a further document dated 5th December 2025 from the Claimant's Psychologist and a "Summary document" containing links to news articles.

Date: Monday, 22 December 2025

Employment Judge Salter

JUDGMENT SENT TO THE PARTIES ON

31 December 2025

FOR THE TRIBUNAL OFFICE