



# EMPLOYMENT TRIBUNALS

**Claimant:** Ms Carter

**Respondent:** Virtus Holdco Limited

**Heard at** London Central (by CVP)

**On:** 23 December 2025

**Before** Employment Judge Shukla (sitting alone)

**Representation**

Claimant In person

Respondent Ms Crew

## JUDGMENT

1. The claim of unfair dismissal was not presented within the applicable time limit. It was reasonably practicable to do so. The claim of unfair dismissal is therefore dismissed.
2. The discrimination claims (including disability, age and sex) were not presented within the applicable time limit, but it is just and equitable to extend the time limit. The discrimination complaints will therefore proceed.

Employment Judge Shukla

29 December 2025

JUDGMENT SENT TO THE PARTIES ON

30 December 2025

FOR THE TRIBUNALS