



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr B Lynas

**Respondent:** Martin Childs Limited

**Heard at:** Norwich (by CVP)

**On:** 27,28 November 2025

**Before:** Employment Judge Magee

## REPRESENTATION:

**Claimant:** Mr West (Solicitor)

**Respondent:** Mr Henry (Solicitor)

# JUDGMENT

The judgment of the Tribunal is as follows:

1. The Claimant's claim for holiday pay is dismissed upon withdrawal.
2. By consent, the Claimant's claim for Unlawful Deductions from Wages is well founded and succeeds.
3. The Claimant's claim for unfair dismissal is well founded and succeeds.
4. The Respondent shall pay to the Claimant the sum of £11,606.60, consisting of:
  - a. Unlawful Deductions from Wages £2,749.00
  - b. Unfair dismissal £8,857.60

**Approved**

**Employment Judge Magee  
28 November 2025**

Judgment sent to the parties on:

23 December 2025

For the Tribunal:

**Note**

Reasons for the judgment were given orally at the hearing. Written reasons will not be provided unless a party asked for them at the hearing or a party makes a written request within 14 days of the sending of this written record of the decision.

**Public access to employment tribunal decisions**

Judgments (apart from judgments under rule 52) and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.