



EMPLOYMENT TRIBUNALS

Claimant: Mr K Rowley

Respondent: Mr J White

RULE 22 JUDGMENT

**MADE PURSUANT TO RULE 22 OF THE EMPLOYMENT TRIBUNALS RULES OF
PROCEDURE 2024**

The time limit for presenting a response having expired on **30 September 2025** and no response having been presented.

Employment Judge Gumbiti-Zimuto has decided on the available material that a determination can properly be made, and judgment given as follows:

The respondent has made an unauthorised deduction from the claimant's wages and is ordered to pay the claimant the gross of **£3620.00**

Approved by:
Employment Judge Gumbiti-Zimuto

Date: 11 November 2025

Sent to the parties on:

23 December 2025

For the Tribunals Office