



EMPLOYMENT TRIBUNALS (SCOTLAND)

Case No: 4102622/2025

Held in Glasgow on 10 December 2025

Employment Judge E Mannion

Mr S Salah

**Claimant
In person**

Royal Mail

**Respondent
Not present**

ORAL JUDGMENT OF THE EMPLOYMENT TRIBUNAL

The judgment of the Tribunal is as follows:

1. That the claimant's claim for payments, namely annual leave, notice pay and wages, is successful and the respondent is ordered to pay to the claimant £6,282.01.
2. The claim proceeded undefended. The claimant gave evidence about the payments due and provided documents which set out his claim. These included payslips, bank statements, screenshots from his annual leave entitlement and his contract of employment.
3. An Oral Judgment with reasons was delivered at the hearing and accordingly no written reasons are attached to the note. Should either party require the provision of written reasons they can apply in writing within 14 days of receipt of this judgment under Rule 60 of the Employment Tribunal Procedure Rules 2024.
4. Either party can seek reconsideration of this judgment under Rule 68 of the Employment Tribunal Procedure Rules 2024. An application should be made in writing within 14 days of the judgment setting out why it is necessary in the interests of justice to reconsider it.

Date sent to parties

11 December 2025