



EMPLOYMENT TRIBUNALS (SCOTLAND)

Case No: 4102785/2025

Held in Edinburgh via Cloud Video Platform (CVP) on 2 December 2025

Employment Judge Cowen

Mrs C Collins

**Claimant
Not present and
Not represented**

525 Accountancy Services

**Respondent
Not present and
Not represented**

JUDGMENT OF THE EMPLOYMENT TRIBUNAL

The claim is struck out under rule 47 of the Employment Tribunal Rules 2024 for non attendance at the hearing.

REASONS

1. The Claimant was notified of this hearing on 26 August 2025.
2. On 25 September 2025 the Claimant was asked to provide details of her claim in order that a judgment could be considered, there having been no response to the claim. The Claimant failed to respond to this order, nor to a reminder which was sent on 15 October 2025.
3. On 28 October 2025 a strike out warning was sent to the Claimant, but she did not respond.
4. The Claimant did communicate and cooperate to undergo a CVP test with the administrators of the Tribunal around 25 November 2025.
5. On 27 November 2025 the Claimant wrote to the Tribunal to say that she would not be attending the hearing on 2 December as she had only just received the documents and asked for more time.
6. On 28 November 2025 EJ Mannion refused an application for postponement.

7. The Claimant once again wrote to the Tribunal to say that she would not attend as one week was not long enough to prepare.
8. The Claimant failed to attend the hearing. It was clear that she had notice of the hearing and had made a choice not to attend, even though she knew that a postponement had not been granted.
9. On that basis, the Tribunal decided to dismiss the claim, as the Claimant has failed to attend and has failed to comply with previous orders to provide information. The Claimant has failed to give an acceptable reason why such a judgment should not be made. The Tribunal therefore strikes out the claim.

Date sent to parties

04 December 2025