



EMPLOYMENT TRIBUNALS

Claimant: Mr N Goodwin

Respondent: Nestle Waters Limited

JUDGMENT

1. All claims are struck out under Rules 38(1)(c) and 38(1)(d) of the Employment Tribunal Procedure Rules 2024 on the basis that the Claimant is in breach of orders previously made and the claims have not been actively pursued.
2. The hearing listed for February 2026 is vacated.

Employment Judge Anderson

22nd October 2025

JUDGMENT SENT TO THE PARTIES ON

26 November 2025

FOR THE TRIBUNAL OFFICE

REASONS

1. This litigation has a history of non compliance. The Claimant did not attend the Preliminary Hearing on the 6th May 2025 and has not complied with subsequent case management orders.
2. A strike out warning was made and the Claimant given to 6th October to make submissions or to request a hearing.
3. The Claimant did not make any submissions in response. It is clear that the Claimant is in breach of the orders made by the Tribunal and has taken no steps to progress his claim over a sustained period of many months. Strike out is proportionate in the circumstances and a lesser sanction would not be sufficient. Accordingly, the claim is struck out.

Notes

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employmenttribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.