



EMPLOYMENT TRIBUNALS

Claimant: Mr Daniel Smith

Respondent: Juanita Promotions Ltd T/A PopBar

Heard at: Manchester ET (by CVP)

On: 8 & 9 October 2025

Before: Tribunal Judge Holt

REPRESENTATION:

Claimant: In person

Respondent: Mr B. Large (Litigation Consultant)

JUDGMENT

The judgment of the Tribunal is as follows:

Disability Discrimination

Further to findings made at a preliminary hearing on 8 and 9 October 2025, the Claimant's complaint of Disability Discrimination pursuant to section 6 of the Equality Act 2010 is not well-founded and his claim is dismissed.

Tribunal Judge Holt

10 October 2025

JUDGMENT SENT TO THE PARTIES ON

20 November 2025

FOR THE TRIBUNAL OFFICE

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.