



EMPLOYMENT TRIBUNALS (SCOTLAND)

Case No: 8001329/2024

Held in Glasgow via Cloud Video Platform (CVP) on 17 November 2025

Employment Judge McCluskey

Ms N Fullerton

Claimant
Not present and
Not represented

Scottish Police Authority

Respondent
Represented by:
Mr A Glass -
Solicitor

JUDGMENT OF THE EMPLOYMENT TRIBUNAL

The claimant was not in attendance and was not represented at the case management preliminary hearing today. The judgment of the Tribunal is that all the complaints are dismissed under rule 47 (non-attendance) of the Employment Tribunal Procedure Rules 2024.

REASONS

1. The claimant makes complaints of disability discrimination. She was represented by solicitors when she presented her claim.
2. There was a case management preliminary hearing on 28 November 2024. The claimant was represented at that hearing. An order was made which included dates by which the claimant was to provide certain information, including relevant medical records, a disability impact statement and a schedule of loss.
3. On 29 May 2025 a notice of hearing was sent to the claimant's representative and to the respondent's representative for a case management preliminary hearing on 12 August 2025.
4. On 7 July 2025 the claimant's representative withdrew from acting.
5. On 11 August 2025 the notice of hearing for 12 August 2025 was sent to the claimant at the personal email address provided by her former representative at the time of their withdrawal.

6. On 12 August 2025 the claimant was not in attendance and was not represented at the case management preliminary hearing. The respondent's representative was present. The hearing was vacated. A further case management preliminary hearing was listed for 17 November 2025.
7. On 19 August 2025 a notice of the case management preliminary hearing on 17 November 2025 was sent to parties. The notice was sent to the claimant's personal email address.
8. The respondent's representative was in attendance today. The claimant was not present and was not represented. There was no communication on file from the claimant to the Tribunal about her non-attendance today. There had been no communication on file from the claimant to the Tribunal since her solicitor had withdrawn from acting.
9. The case called today at 10.00am. The clerk attempted to contact the claimant by phone and by sending an email to her personal email address. I waited for 15 minutes. The claimant did not make contact.
10. The respondent's representative said that it had not received any response from the claimant or her former representative in compliance with the order made on 28 November 2024.
11. I considered the information which was available to me, after making enquiries as set out above. I considered the history of the claim. The claimant had not provided any reason for her absence today or at the previous case management hearing. The claimant had not been in contact with the Tribunal or the respondent.
12. In the circumstances, all the complaints are dismissed under rule 47 (non-attendance) of the Employment Tribunal Procedure Rules 2024.

Date sent to parties

25 November 2025