



EMPLOYMENT TRIBUNALS (SCOTLAND)

Employment Judge Kemp
Case Number: 4101250/2025

Mr. B Bingham

Claimant
Represented by:
R Bingham

Wild Hearth Bakery

Respondents
Represented by:
L Anderson

JUDGMENT

The claim is struck out under rule 38 of the Employment Tribunal Procedure Rules 2024 on the ground that the claim has not been actively pursued in terms of rule 38(1)(d)

REASONS

1. The claimant has not replied to correspondence from the Tribunal. Latterly on 30 October 2025 the Tribunal wrote to the claimant to refer to that, provided a warning that strike out was being considered, and gave the claimant an opportunity to give written reasons by 13 November 2025 or to request a hearing in order to consider why the claim should not be struck out.
2. The claimant has failed to respond or give an acceptable reason why such a judgment should not be made or to request a hearing. The Tribunal therefore strikes out the claim.

Date sent to parties

26 November 2025