



EMPLOYMENT TRIBUNALS

Claimant: Mr Harry Frampton

Respondent: Blue Unity Synergy

JUDGMENT

Employment Tribunal Procedure Rules 2024 – Rule 22

1. The respondent has made an unauthorised deduction from the claimant's wages and is ordered to pay the claimant the net sum of **£1500.00**.
2. The claimant was dismissed in breach of contract in respect of notice and the respondent is ordered to pay damages to the claimant in the sum of **£500.00** gross.
3. The respondent has failed to pay the claimant's holiday entitlement and is ordered to pay the claimant the sum of **138.75**.

Approved by
Employment Judge Midgley
Date: 25 November 2025

JUDGMENT SENT TO THE PARTIES ON
16 December 2025

Jade Lobb
FOR THE TRIBUNAL OFFICE