



EMPLOYMENT TRIBUNALS

Claimant
Mr D Fuller

v

Respondents
DHL Services Limited

FINAL (MERITS) HEARING (CONDUCTED IN PUBLIC IN PERSON)

Heard at: **Birmingham** On: **15 -18 December 2025**

Before: **Employment Judge Perry, Mr I Morrison & Ms J Keene**

Appearances

For the Claimant: **In person**

For the Respondents: **Miss B Clayton (counsel)**

JUDGMENT

- Upon the respondent having indicated it did not intend to pursue an application for costs in the event the claimant's application to amend to include a complaint of direct discrimination was not pursued that application was not pursued.
- The claimant's complaint that he was discriminated against because of something arising from his disability succeeds.
- The claimant's complaint that the respondent failed to make reasonable adjustments fails and is dismissed.
- The compensation payable to the claimant is assessed as follows:

| | |
|--------------------------------------|------------------|
| injury to feelings | £4,700.00 |
| interest on injury to feelings award | £547.00 |
| financial loss (net) | £642.79 |
| interest on financial loss | £37.33 |
| Total | £5,927.12 |

approved by me

Employment Judge Perry
Dated: **19 December 2025**



Claim Number **6012592/2024**

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

All judgments (apart from those under rule 52) and any written reasons for the judgments are published, in full, online at <https://www.gov.uk/employment-tribunal-decisions> shortly after a copy has been sent to the claimants and respondents.

The Employment Tribunal has no power to refuse to place a judgment or reasons on the online register, or to remove a judgment or reasons from the register once they have been placed there. If you consider that these documents should be anonymised in any way prior to publication, you will need to apply to the Employment Tribunal for an order to that effect under Rule 50 of the Employment Tribunal's Rules of Procedure. Such an application would need to be copied to all other parties for comment.