



EMPLOYMENT TRIBUNALS

Claimant: Mx M Williams
Respondent: Cloud Sounds Limited
Heard at: East London Hearing Centre (by CVP)
On: 10 March 2025
Before: Regional Employment Judge Burgher

Appearances

For the Claimant: In person
For the Respondent: Did not attend or respond

JUDGMENT

- 1 The Claimant's claims for redundancy pay, unlawful deduction of wages, notice pay and accrued holiday pay against the Respondent succeed.
- 2 The Claimant worked for the Respondent for 5 full years and was 30 years old when dismissed.
- 3 Although damages are calculated on a net basis, since the Claimant will be liable for tax on the elements relating to pay, the gross figure is used in the calculation.
- 4 The Respondent is therefore ordered to pay the Claimant following sums:
 - 4.1 £2221.15 redundancy pay (5 x £444.23).
 - 4.2 £7700 in respect of unpaid wages for June to September 2024 inclusive (4 x £1925.00).
 - 4.3 £444.23 in respect of unpaid notice to 6 October 2024 (1 week outstanding).
 - 4.4 £310.96 in respect of 3.5 days accrued holiday pay (3.5 x £88.85).

4.5 £2.85 in respect of Lloyds Bank overdraft fees.

5 The Respondent is ordered to pay the Claimant the total sum of **£10,779.19**.

Dated: 10 March 2025

Approved by Regional Employment Judge Burgher

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

All judgments (apart for judgments made under Rule 51) and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decision s shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.